

Volunteer Placement Policy

Subject: Hillside Volunteer Placement Policy		Number:	
Effective Date: November 2010	Page Number: 1 of 1	Section:	
Revision Date: October 2010	Approved By:		
<p>Policy Statement:</p> <p>The goal of our volunteer program is to be inclusive and representative of our local community by ensuring meaningful volunteer roles are assigned to help Hillside carry out its mandate.</p> <p>1.0 All volunteers must respect Hillside’s values of environmentalism, altruism, equality and peacemaking. Volunteers who fail to do so may be grey-listed (i.e. suspended).</p> <p>1.2 Upon confirmation of placement, volunteers will be required to pay a fee. This fee is determined by the Board of Directors, as per the Hillside by-laws. Volunteers who pay the fee for the summer festival are not required to pay a fee for Hillside Inside. Hillside Inside volunteers will be required to pay half of the summer fee. Volunteer fees cover event admittance, hospitality and camping (summer only).</p> <p>1.3 Volunteers are required to work a set number of hours, based on the event and their assigned placement. Hours will be determined on a yearly basis, per event.</p> <p>1.4 Hillside operates under a reporting structure:</p> <ul style="list-style-type: none"> -General Volunteers report to crew chiefs and or area coordinators -Crew chiefs report to area coordinators -Coordinators report to the Volunteer Manager <p>1.5 Volunteers are expected to adhere to, and respect the reporting structure. The Volunteer Manager is ultimately accountable for all volunteers in the program.</p> <p>1.6 Volunteers will be evaluated on their performance, and this information will be used for determining future placement opportunities.</p>			